

A woman is captured in motion, running across a lush green field. She is wearing a white bikini top and a tan blazer that is open, revealing her midriff. Her arms are outstretched, and her hair is flowing, suggesting a sense of freedom and movement. The background is a blurred landscape with green hills and a blue sky, emphasizing the speed of her run.

LOREAK MENDIAN

SS25

TXANGO SEASON

SUSTAINABILITY

“CHANGE PRIORITIES”, CORPORATE COMMITMENT

Contribute to the cycle of life continuing to spin: protect, create, advance, return.

Firm commitment to origins, environment and people.

Four fundamental corporate values: originality, commitment, innovation and ambition.

Decided commitment to sustainability – as a factor that inextricably intertwines environmental aspects with social and economic aspects –.

Committed to respecting and protecting the environment, and trying to generate a positive and lasting impact on society (considering the well-being of customers, employees and all those who participate in the value chain through suppliers).

Cross-cutting strategy in terms of sustainability and **Research, Development and Innovation (R&D&I)** that permeates all of the company’s activity.

Firm commitment to **causing the least possible harm to people and the planet in the performance of its activity.**

The how matters more than the what, the planet is not an option, it is a priority.

And TERNUA Group identifies this way of acting with the motto “Change priorities”

SUSTAINABILITY AS A BASIS FOR STRATEGIC DECISION MAKING

The company wishes to go **beyond** those minimums established at any given time by the legislative framework, **and provide differentiation with respect to the sector standard.**

Sustainability is, for the group, a question of **identity and values.** Therefore, the company’s commitment is to provide, each time, a differentiation with respect to the standard of the textile sector. This is established in the group’s corporate mission and is specified in the sustainability policy, and the company dedicates human and financial resources to it.

The **TERNUA Group SUSTAINABILITY Policy** – the proactive contribution to social, economic and environmental improvement by the company – has a double objective:

- The protection of the planet and people (employees, suppliers and social and economic environment).
- Ensure the improvement of the company’s long-term competitive situation.

These objectives constitute the **DNA of the company** and, therefore, define a **work philosophy and the corporate commitment to be consistent** with it beyond compliance with minimum requirements. The company wants to **provide value to its stakeholders** (customers, employees, suppliers, society and shareholders) and **generate trust through a policy of action** and transparent communication regarding production processes, origin and characteristics of materials or working conditions. in the supply chain.

In short, for TERNUA Group, the **Sustainability Policy defines the company’s day-to-day life:** it establishes challenges, projects and measurement indicators. It is also a lever of gradual development, as year after year the company defines new projects – aligned with a philosophy and a sustainable DNA that remains firm over time.

In this path TERNUA Group is still an imperfect agent. But their will and **commitment to improvement are structural.**

SUSTAINABILITY MEASURED IN TERMS OF IMPACT/COMPANY/PRODUCT

SUSTAINABILITY GOALS: 2026

	2020	2022	2024	2026
MATERIALS % Commitment	70% (Current commitment)	100% (Current commitment)	Advance in the NEW Commitment	100% New Commitment
PRODUCT %Circularidad			Advance in circularity	Advance in circularity
COMPANY Achieve Bcorp certification			B Corp >80 pts	B Corp >100 pts
IMPACT Net Zero Emissions				Carbon Neutral Reduce and compensate



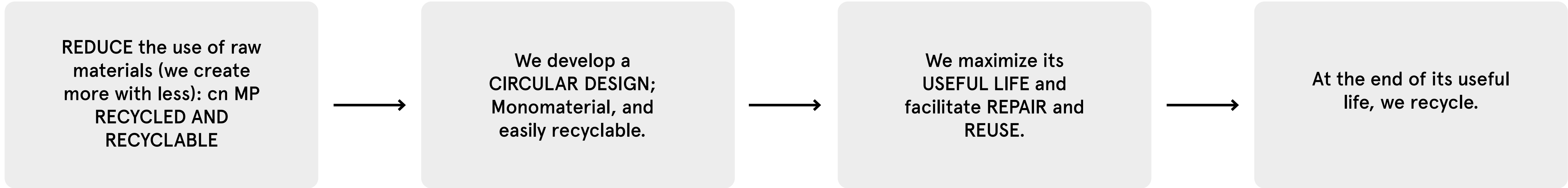
OUR COMMITMENT IS A COMMITMENT THAT WE ACQUIRE AS A BUSINESS, SO IT ENCOMPASSES ALL OUR ACTIVITY

GENERAL OBJECTIVES:

Integrate the principles of the circular economy into our business.	Become a certified B-CORP , for which it is necessary to consider the impact of our decisions on our workers, clients, suppliers, the community and the environment.	Our PRODUCTS will be designed, developed and manufactured under circular principles. This means that they will be recycled, recyclable or biodegradable. - 100% of the polyester will be recycled - 100% of the polyamide will be recycled or bio-based. - 100% of our cotton will be organic or recycled. - 100% of our wool will be responsible, RWS, GOTS or recycled - 100% of our down will be responsible, RWS or recycled.	Become a carbon neutral company.	All members of the Ternua Group endorse the purpose and values of the company.	All suppliers meet our minimum expectations for their social and environmental impacts.
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CIRCULARITY understood in terms of maximizing the efficiency of resources (we create more with less) minimizing the impact of decisions, from the design phase to the end of useful life, on the product, as well as on the rest of the activities we carry out.

- We want to **REDUCE** the use of raw materials (we consume the minimum amount of MP, and they are recycled and recyclable), **creating more with less, and minimizing waste.**
- Design is key** to a circular economy. Our design must be single-material and easily recyclable.
- Our goal is to make **PRODUCTS MORE DURABLE, extending their useful life as much as possible. Therefore, we prioritize repair and reuse.**
- At the end of their useful life, we tend to recycle as a last resort.**
- CIRCULARITY is **not limited to the product.** Circularity encompasses all of TG’s activity; labeling, packaging, stands, marketing, office supplies, facilities,....
- All TERNUA Areas have specific circularity strategies.** All TG people assume the principles of circularity in their activity.



SS25 COMMITMENT

In addition to the milestone achieved in SS24, in this new collection:

We advance in circularity;

62,95% of the collection, is circular, this means it's recycled and recyclable or biodegradable

88,20% of the cotton used is organic or recycled

90% of the synthetics (polyester & Polyamide) are recycled

100% of DWR is PFC free



WE MOVE FORWARD LAWS EVOLUTION OUR COMMITMENT TO GO AHEAD

EXAMPLES:
USA PFC 2025
FRANCE ENVIROMENT TAXES

LOREAK MENDIAN LAB
ERABAT COLLECTION — Goenaga Styles



Sustainability Report:
GOENAGA HOODIE
Ref. 1263741
By Ternua





Sustainability Report:
GOENAGA JKT
Ref. 1644243
By Ternua



ECO-SCORE IN THE FOUR MAIN IMPACT AREAS

	ECO-SCORE	QUALIFICATION
PLANET	C	7,24 points
PEOPLE	B	8,52 points
TRANSPARENCY	C	7,04 points
CIRCULARITY	A	9,13 points

A woman is captured in motion, running across a lush green field. She is wearing a white bikini top and a tan blazer. The background is heavily blurred, suggesting a fast-paced environment. The overall aesthetic is dynamic and energetic.

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SUSTAINABILITY